



Polk County, Texas

Americans with Disabilities Act and Section 504 of the Rehabilitation Act of 1973 – ADA Policy and Public Notice

In accordance with the requirements of Title II of the Americans with Disabilities Act of 1990 (ADA), Polk County, Texas will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs, or activities.

Polk County, Texas does not discriminate on the basis of disability in its hiring or employment practices and complies with all regulations promulgated by the U.S. Equal Employment Opportunity Commission under Title I of the ADA.

Polk County, Texas will endeavor to, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in Polk County's programs, services, and activities, including qualified sign language interpreters, documents in Braille, and other ways of making information and communications accessible to people who have speech, hearing, or vision impairments.

Polk County, Texas will make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all of its programs, services, and activities. For example, individuals with service animals are welcomed in Polk County offices, even where pets are generally prohibited.

Anyone who requires auxiliary aids or services for effective communication, or a modification of policies and procedures to participate in a program, service, or activity of Polk County, Texas, should contact the ADA/504 Coordinator as soon as possible, but no later than 48 hours before the scheduled event.

The Americans with Disabilities Act does not require Polk County, Texas to take any action that would fundamentally alter the nature of its programs or services or impose an undue financial or administrative burden.

Complaints that a program, service, or activity of Polk County, Texas is not accessible to persons with disabilities should be directed to the ADA/504 Coordinator.

Polk County, Texas will not charge a fee on a particular individual with a disability or any group of individuals with disabilities to cover the cost of providing auxiliary aids and services or reasonable modifications of policy, such as retrieving items from locations that are open to the public but are not accessible to persons who use wheelchairs.

Contact Information

Kari Miller, ADA/504 Coordinator
410 E. Church Street, Suite E
Livingston, TX 77351
936-327-6813 (Voice)
936-327-6891 (FAX)
Kari.Miller@polktx.gov

